

2019 performance review

Sustainability strategy

Lead with health to support healthy people, a prospering planet and an ethical business culture



9 members govern sustainability on our Sustainability Advisory Board – composed of external experts and internal Senior Executive Team members



1 of 3 Sustainability is a component of Great Place to Work, one of the three company strategic priorities



45+ performance metrics measured quarterly in the company scorecard

Access to healthcare

Work towards a future where all people have access to sustainable healthcare solutions for life-changing treatment and prevention



81,000+ healthcare workers trained (cumulative)



19.8m+ people reached through our access programmes (cumulative)



9.7m+ million people reached through our Patient Assistance Programmes (cumulative)



UNGC Patron sponsor of the United Nations Global Compact (UNGC) action platform: Business Ambition for Climate and Health

Environmental protection

Manage our environmental impact across all our activities and products, towards a restorative approach



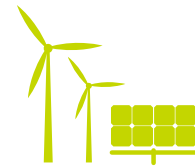
0 We commit to zero carbon emissions by 2025 and a carbon negative value chain by 2030



11% reduction in Scope 1 and 60% reduction in Scope 2 greenhouse gas emissions since 2015



11% increase in our waste since 2015



62% of our total electricity use is sourced or generated from renewable sources



18% reduction in our water use since 2015



97% of active pharmaceutical ingredient discharges from direct suppliers demonstrated as safe¹

Ethics and transparency

Create positive societal impact and promote ethical behaviour in all markets across our value chain



45.4% women in senior middle management roles or higher



63.3 instances of non-compliance with the Code of Ethics per thousand employees in commercial regions



86% of employee survey respondents feel that AstraZeneca is a Great Place to Work



96 countries disclosing data points on new online, interactive Sustainability Transparency Map of site operations, suppliers, Access to healthcare programmes, and demographics



89 manufacturing partners with 131 sites were evaluated for overall sustainability performance using our [Supplier Sustainability Framework](#)